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23 ta' Frar, 2022

### **Ittra miftuħha dwar abbuži serji fi Transport Malta**

Onorevoli Prim Ministru,

Qed nibgħatlek informazzjoni dettaljata dwar abbuži li seħħew u li qed isehħu fi Transport Malta. Din l-informazzjoni twasslet lili minn persuni li jaħdmu f'din l-entita' li huma mxebbgħin bil-livell sfaċċat ta' abbuži serji li qed isehħu f' din l-entita' pubblika.

Nittama li tieħu passi dwar dawn il-każijiet wara li l-Ministru Ian Borg, li huwa responsabbi għal din l-entita', naqas li jieħu passi kif suppost kontra min iwettaq dawn l-abbuži.

Inselli għalik,

Prof. Arnold Cassola

### **Abbuži serji fi Transport Malta**

Waqt li jien konvint li ilek tisma' bl-abbuži li ilhom isehħu fi *Transport Malta* minn mindu ħa ir-riedni l-Ministru Ian Borg, nixtieq xorta nwassal ghall-attenzjoni tiegħek is-sitwazzjoni drammatika li fiha ġiet ridotta din l-Awtorita'.

Mhux ser insemmilek il-każijiet li diġà issemmew fil-media lokali bħal :

- id -driving instructor li jixxaħħam biex jgħaddi l-persuni mit-test tas-sewqan;
- ir-racket li nkixef fejn ma kinux qed jitħallsu eluf kbar f' multi tat-traffiku għall-kumpaniji partikolari tal-kiri tal-karozzi.
- il-kuntratt ta' €90,000 mogħti lit-tifla tal-canvasser ta' Ian Borg minn Haż-Żebbug, li lanqas biss kellha l-warrant ta' avukat.

Ha nsemmilek affarrijiet oħra li jammontaw għal favoriżżmu sfaċċat mal-kostitwenti ta' Ian Borg jew laburisti tal-qalba, li qed jiddemoralizzaw ħafna nies kwalifikati fi Transport Malta

L-ewwel nett, tajjeb li tkun taf li, f'daqsxejn aktar minn 4 snin, in-numru ta' impjegati f'din l-Awtorita' tela' minn 400 għal aktar minn 1000.

It-tieni nett, tajjeb li tkun taf li bosta mill-impjegati li qed jieħdu l-promozzjonijiet huma mid-distrett tal-Ministru Borg, delegati tal-PL u/jew partitarji akkaniti tal-Partit Laburista.

Il-logħob ta' poteri interni fil-PL ilu għaddej fi TM. Ga fl-2018 kien wasalli dan ir-rapport:

1. *James Piscopo had to leave Transport Malta because he is supporting Miriam Dalli for the PL leadership.*
2. *Since Ian Borg took over from Joe Mizzi as Transport Minister, he has employed around 250 people at Transport Malta, most of whom coming from Zebbug, Rabat, Dingli, etc.*

Uħud minn dawn id-dixxipli ta' Ian Borg tant huma inkompetenti, li biex jiġu akkomodati u jingħataw promozzjoni għal senior manager li ma tistħoqqilhomx kellhom il-kwalifiċi meħtieġa għall-promozzjoni għal dan il-grad imniżżla mill-ekwivalenti ta' A levels għal dak ta' O Levels.

Ir-riżultat huwa numru ta' nies promossi li jgħaddu l-ġurnata tax-xogħol jilagħbu bil-mobile u jġibu ruħhom b'mod arroganti ma' impjegati oħra.

### **Klijentelizmu**

Ha nagħtik xi ftit eżempji, mill-ħafna li għandi, dwar il-klijentelizmu rampanti fi Transport Malta. Ser nagħtik l-eżempji verbatim, kif jasluli mill-ħafna persuni li ikkuntat jawni:

*Għandek jobs varji mañluqin għall-bazuzli ta' Ian: Senior Manager Technical Ports and Yachting...minn Had-Dingli ; Imbagħad, . Assistant Manager Operations Maritime; 2. Assistant Manager Technical Maritime; 3. Assistant Manager Administration; 4. Duty Management Officer; 5. Operations Officer Port Facilities security; 6. Projects Officer, Projects, Innovation , International Affairs.....kollha tagħha ikoll.*

Hemm biżibilju ta' każijiet bħal dawn.

Dan huwa dak li qed isehħi fl-Aviation Directorate:

*Hi Arnold. I saw that post yesterday and immediately knew who the post was for.*

*Every job that is posted in the Aviation Directorate is posted for someone in particular so you will see the job description changing every time they are posted.*

*It has become a joke.*

*Internally known as the Zurrieq Mafia (names provided).*

*Most of the aviation Directorate has lost hope in the mismanagement of Directorate.*

*One Flight Operations Inspector just resigned after she was again bypassed for a Head position by someone with a 10th of her experience.*

*Remember that article Daphne wrote about him, "The most corrupt family in Malta". The corruption is too much and so obvious. The modification of job descriptions each time is an abuse of power.*

*Unfortunately, the experienced inspectors will continue to leave.*

Nies li għandhom kondotta u/jew reputazzjoni xejn sabiħa jiġu ppremjati xorta bi promozzjonijiet għax huma ta' lan jew tal-Labour.

Per eżempju ara l-każ tas-Sa. L.

*Another bucket load of promotions at TM. One is for Manager A, for a certain Ms. L.....who had lied about her qualifications in the past and should have been fired. The requirements designed for 'her' are less than for a Manager C!*

### **Fastidju sesswali**

U ara l-kaz ta' (isem provdut) li, minkejja rapporti ta' *sexual harassment* u li nstab fl-uffiċini ta' TM ma' impiegata oħra f'sitwazzjoni mhux xierqa, ġie sospiż u xorta ġie akkomodat bil-promozzjoni għax, naturalment, tal-Labour.

Hemm kažijiet gravissimi ta' *sexual harassment* li jidher li se jiġu covered up għax il-persuna huwa b'saħħtu fil-Partit Laburista.

Hemm almenu żewġ persuni oħra li jagħtu fastidju sesswali lil xi impiegati nisa. Imma billi dawn viċin tal-Labour Party ma jsir xejn fil-konfront tagħihom. Jiena lest nagħtik l-ismijiet tagħihom, jekk int lest tnaddaf it-*Transport Malta* mill-istat tal-mistħija li rriducih fiċċi il-Ministru lan Borg.

### **Iktar klijenteliżmu sfaċċat**

Hemm imbagħad sinjura Laburista akkanita ħafna li kienet cleaner ma' ditta. Minkejja n-nuqqas totali ta' kwalifiċi ħolqulha job, imbagħad promotion oħra ħalli tkun tista' tgawdi pensjoni aħjar. Ara hawn:

*Kemm hemm vacancy ohra tm...tal qalba.....cioe tal ministru ian borg....cleaner mal-kuntrattur grade 6 2 yrs ilu..gabuwa grade 3 habba pensjoni ghax kellha 59 yrs .issa post għaliha grade 1...biex tifhem sew..kellha 1000 basic....u issa 1900 basic fix xahar...u ahna l-antiki..ma jezistux vacancy għalina....tal mistħija TM...*

Hemm imbagħad min qabeż il-gradi għas-sempliċi raġuni li jiġi minn ras kbira tal-Labour. Ara din:

*Some months ago a Clerk within the HR Dept was promoted to Manager A, bypassing C and B.  
Is he a genius? No.  
The reason is simple: his wife is the sister of Keith Schembri's wife!*

Skuzani qed nistaqsik, On. Prim MInistru Abela, imma ndunajt kemm nies inkompetenti qed jiġu promossi għax mir-Rabat, Dingli, Żebbug eċċ. Ara din:

*Latest promotions at Transport Malta  
Three PL stalwarts. (names provided)  
Two to executives and another to Asst. Manager.  
No proper educational background.  
And two can hardly write.  
But, most important of all, two are from Rabat.*

*The most important qualification.  
Mid-distrett ta' Ian.  
Getting things done.*

### **Inkompetenza li tgerrex investiment barrani**

Dan il-favoritiżmu ma' Laburisti inkompetenti qed iwassal saħansitra biex il-pajjiż jitlef għexieren ta' eluf ta' ewro dħul minn investituri barranin. Ara din:

*Hi Mr Cassola! I just saw your TM post. Wanted to let you know about the bad experience we had with this institution. We are trying to register a brand new plane for over a month. Nobody is picking up the phone at TM and Ms \*\*\*\*\*, (name provided) who was assigned to our case is never in the office.*

*In other EU countries this process is done in less than one week.*

*It's worth to mention that our companies are paying about 1M EUR in taxes, in Malta, every year, with all income being generated outside of the island. And this is how we're being treated.*

Fi ffit kliem, taħt Ian Borg, TM ġie ridott għal post mimli nies arroganti u inkompetenti, basta li huma Laburisti akkaniti u/jew mid-distrett ta' Ian Borg. Is-sabiħha hi li čerti membri tas-Senior Management qed jagħlqu għajnejhom għal dak li qed isehħu u saħansitra uħud minnhom jipparteċipaw fih. Ara x'ġara fil-Milied li għaddha:

*Yesterday was office parties day at TM.*

*Characterized by the singing of Labour party songs, with members of Senior Management present too!*

Dana li jiena qiegħed nibgħatlek huwa biss it-tip of the iceberg. Għandi għexieren ta' każijiet oħra, bl-isem u l-kunjom ta' kull wieħed.

### **Bżonn ta'azzjoni**

F'dawn l-erba' snin, TM ġiet ridotta għal sitwazzjoni tal-mistħija u nies onesti, kkwalifikati u li jafu x-xogħol tagħhom jew qegħdin jitilqu jew huma ddemoralizzati għall-aħħar meta jaraw dawn il-persuni inkompetenti kollha javanzaw għas-semplici raguni li huma ta' Ian Borg jew ta' ġewwa fil-Labour Party.

Nittama, Sur Prim Ministro, li tieħu din l-ittra tiegħi bis-serjeta' u tieħu l-miżuri neċċessarji biex issir ġustizzja mal-impjegati ta' TM.

Thallix li dawn l-abbuži jwasslu għat-tkissir ta' *Transport Malta* u li jkomplu jagħmlu ħsara irreparabbli lir-reputazzjoni ta' pajjiżna.